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Alexander Reed Inc.  
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To Whom It May Concern,

My company employed Luke Nicozisin who was always a hard worker. He showed up on time and completed tasks efficiently. Luke is a quick learner who is not afraid to ask questions to clarify misunderstandings. I was disappointed to lose Luke as an employee and want the court to know that upon his release I will rehire Luke to work for my company.

Thank you for your time and I wish Luke well and look forward to having him return to work with my team.

Sincerely,

Andrew Waddell

Owner & CEO